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The Psychology of Personnel Selection This engaging and thought-provoking text introduces the main techniques, theories, research and debates in personnel selection, helping students and practitioners to identify the major predictors of job performance as well as the most suitable methods for assessing them. Tomas Chamorro-Premuzic

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Markus Langer, Cornelius J. König, Vivien Busch, Changing the means of managerial work: effects of automated decision support systems on personnel selection tasks, Journal of Business and Psychology, 10.1007/s10869-020-09711-6, (2020).

## **Personnel selection - Robertson - 2001 - Journal of ...**

The impact of personnel selection on people and organizations is crucial. So too are the means used to evaluate performance subsequently. Starting with an overview of the classic psychological variables among individuals, matched against different job-related competencies, this study goes on to discuss quality standards in selection, interview techniques and job analysis.

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