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**Growing Great Employees  
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*Growing Great Employees: Turning Ordinary  
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Growing Great Employees: Turning Ordinary  
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life were fair, employees would be perfect.  
They would do exactly what we asked them to  
do, exactly when we asked them to do it -  
except, of course, for the fantastic ideas  
they would cook up on their own...Back to  
reality.

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*Growing Great Employees: Turning Ordinary  
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Erika Andersen makes brilliant use of a  
number of horticultural metaphors when  
explaining "how to turn ordinary people into  
extraordinary performers": gardeners (i.e.  
effective managers), fertile soil, (i.e. a  
pleasant and supportive workplace), nutrients

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(i.e. constructive criticism, encouragement, recognition), and seeds (i.e. high potential workers with sound character and strong self-motivation).

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*Growing Great Employees: Turning Ordinary People into ...*

Employees who respect others' rights are aware of where they stop and the other person starts; they don't habitually do things that undermine, inconvenience, or intrude upon others." – Erika Andersen, *Growing Great Employees: Turning Ordinary People into Extraordinary Performers*. 0 likes. Like.

*Growing Great Employees Quotes by Erika Andersen*

In her new book *Growing Great Employees: Turning Ordinary People into Extraordinary Performers* (Portfolio, 2007), Andersen uses gardening as a metaphor for successful management, explaining why becoming a skilled people manager is worth the investment of effort and resources, and how managers can develop the skills they need to grow great employees.

*The Secrets to "Growing" Great Employees | AMA*

"Growing Great Employees" creates the sense that you've got somebody with you every step of the way, somebody who knows what you're up against and can help you be the kind of manager and leader you want to be. (Doug Herzog, president, Entertainment Group MTVN) The consummate how-to manual for choosing and nurturing great employees.

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ordinary people into extraordinary performers  
growing great employees turning ordinary  
people into extraordinary performers if life  
were fair employees would be perfect they  
would do exactly what we asked them to do  
exactly when we asked them to do it except of  
course for the fantastic ideas they would  
cook up on their ownback to

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Timothy Gallwey, author of "The Inner Game of  
Tennis" and "The Inner Game of Work"), "  
Growing Great Employees is like having an  
expert at your side, one whose clear-headed  
lessons provide a nutrient-rich road map for  
perennially winning at business."

*Growing Great Employees : Turning Ordinary  
People into ...*

Growing Great Employees: Turning Ordinary  
People into Extraordinary Performers  
Paperback - Dec 18 2007 by Erika Andersen  
(Author)

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extraordinary performers growing great  
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employees would be perfect they would do

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Growing Great Employees will help you understand why becoming a skilled people manager is worth the time and effort required, what is involved in becoming that kind of manager, and especially how to do it.

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